

~~SECRET~~

Director of Personnel ELIZABETH SUDMEIER

- Notification of Designation as a Participant
in the Organization Retirement and Disability System.

Action: Advise Subject

REF: [REDACTED]

1. Subject has been found to be qualified as a participant in the Organization Retirement and Disability System and has been so designated effective 19 December 1965.

2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, Subject should be notified promptly of her designation and of her right to appeal. Any questions she may have should be answered in accordance with information contained in [REDACTED] or referred to Headquarters. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this dispatch or acceptance of designation will be assumed.

3. We believe that the benefits of the Organization retirement system are superior to the benefits of the Civil Service retirement system. However, there are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service system. Because of this, the policy decision has been made that a participant in the Organization system who would receive a higher annuity under the Civil Service system may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service system. Thus, Subject should not anticipate this contingency as a factor in deciding whether she regards her designation as a participant adverse to her best interests.

(b)(3)

(b)(6)

5 Jan 66

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21 JAN 1966

(b)(1)

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